

Introduction

This Policy and Statement sets out the steps in which **Deltron Lifts Limited** (the "Company") has implemented, reviews and takes necessary action to ensure that modern slavery and human trafficking is not taking place within any part of our business operations or our supply chain.

Statement

Deltron Lifts Ltd is publishing this statement under the provision of the **UK Modern Slavery Act 2015** (the "Act"). This Act necessitates businesses show the actions they have taken during the fiscal year to establish that modern slavery is not taking place within the business' operations and supply chains.

The Company has a zero-tolerance approach to modern slavery in our business operations and supply chain.

The Company continues to undertake steps to raise awareness of modern slavery, both within our business operations and supply chain. We regularly assess the potential risks in our business and throughout our supply chains and conduct due diligence and risk assessments to fully assess the level of risk, ensuring effectiveness of the actions that we as a company are taking against modern slavery.

The prevention, detection, and reporting of modern slavery within any part of our business operations or supply chain is the responsibility of all those who work with and on behalf of the Company.

All Company employees and our supply chain partners are given to understand the importance of supporting the principles of the Act and are made aware of the requirements of the legislation.

The Company is fully committed to validating human rights and supports the **UN Universal Declaration of Human Rights**.

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Date:	01/07/2025			Approved by:	Lukas Schlenker

Policy

Our policy on modern slavery commits to the following obligations:

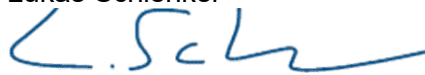
- We do not support or tolerate slavery, servitude, forced labour, or human trafficking within our business operations or supply chain partners.
- Where any suspicion or evidence of such practices emerges, we will fully investigate the matter and if necessary, terminate employment of the people or organisations who are proven to be involved.
- We will provide, upon reasonable demand, a report in line with the intention of Section 54 of the Modern Slavery Act 2015, but this will not be publicly available (unless obligated to do so).
- All suppliers are to be made aware of this policy and are obliged to confirm adherence as part of vendor assessment and ongoing, annual review. If providing subcontract services, they may also be required to enter in to related back-to-back requirements with our clients.
- All employees will receive induction on this Policy.
- Senior management involved in the selection and vetting of suppliers, in accordance with our quality and health & safety management systems, will receive additional induction and training to implement the provisions of this Policy.
- Any employee wishing to report suspicion of an infringement of this policy encouraged to do so through the Company Whistleblowing Policy guidelines.

This statement and policy been approved & authorised by:

Name: Lukas Schlenker

Position: Managing Director

Signature:



Date: 3rd January 2025